

# Koinonia Conference Grounds Reference for Summer Staff Ministry Applicant

\_\_\_\_\_ has applied for a position on the Summer Staff at Koinonia Conference Grounds this summer. This position involves working & serving on an operational staff with 20-25 other high school and college-age young people for the duration of one month. They also will be sharing in dorm-style living with 3-5 other people on staff. The applicant has listed you as a reference, and we would appreciate your evaluation of this person. We will rely heavily upon your evaluation, so please take some time to complete this form and return it to us. Please be honest. You need comment only on those characteristics which you have had opportunity to personally observe. If you feel there is information pertinent to the acceptance of the applicant which has not been addressed in this form, feel free to call Pablo Dillon in the camp office (see bottom) or attach a note to the reference form. Thank you for your help in this matter.

**Please mail this entire form directly to Koinonia Conference Grounds at the following address:**

Attn: Summer Staff  
1605 Eureka Canyon Road  
Watsonville, CA 95076

- ① (a) How long have you known this person? \_\_\_\_\_  
(b) In what capacity/relationship have you known them? \_\_\_\_\_
- ② Please indicate whether or not you believe the applicant to be a Christian. YES \_\_\_\_\_ NO \_\_\_\_\_  
*If you answered yes, How can you tell this person is a Christian?*
- ③ In what ways have you seen this person mature in the past year (or past few years?)
- ④ In what ways does this person actively serve in the local church?
- ⑤ What do you see as areas where this person needs to grow?
- ⑥ What do you see as areas where this person is strong in character?

## Section 2

Please rate the applicant in the following areas. Remember that "3" is always average.

Leadership Ability:

➤ (Prefers to follow) ①  ②  ③  ④  ⑤  (Exceptional ability)

Work Ethic / Details:

➤ (Needs Supervision) ①  ②  ③  ④  ⑤  (Exceeds Expectations)

Personality:

➤ (Shy & Solitary) ①  ②  ③  ④  ⑤  (Extrovert)

Social Awareness:

➤ (Looks out for self) ①  ②  ③  ④  ⑤  (Looks out for others)

Personal Presentation & Cleanliness:

➤ (Sloppy or Dirty) ①  ②  ③  ④  ⑤  (Clean and Organized)

## Section 3

Please write an 'X' in any additional boxes that apply to the applicant. If you feel you don't know them well enough to discern their character in a certain area, please write an 'O'.

\_\_\_\_\_ Usually Positive

\_\_\_\_\_ Often Negative

\_\_\_\_\_ Tends to be Moody

\_\_\_\_\_ Listener

\_\_\_\_\_ Talker

\_\_\_\_\_ Thinker (Philosophical/Analytical)

\_\_\_\_\_ Courteous/Respectful

\_\_\_\_\_ Dependable/Persevering

\_\_\_\_\_ Truthful

\_\_\_\_\_ Very emotional

\_\_\_\_\_ Does not register emotion

\_\_\_\_\_ Hesitant to try new things

\_\_\_\_\_ Always volunteers

\_\_\_\_\_ Cooperative

\_\_\_\_\_ Initiator

\_\_\_\_\_ Struggles with a temper

\_\_\_\_\_ Enthusiastic

\_\_\_\_\_ Makes rash reactions

\_\_\_\_\_ Makes good, sound choices

\_\_\_\_\_ Christian character

\_\_\_\_\_ Interested in spiritual things

\_\_\_\_\_ Thorough Bible knowledge

\_\_\_\_\_ Tactful

\_\_\_\_\_ Punctual

\_\_\_\_\_ Humorous/Witty

\_\_\_\_\_ Detail-oriented

---

*Got questions? Please call Pablo Dillon at (831) 722-1472 (ext. 103)  
Or e-mail him at: [pablo@gotocamp.org](mailto:pablo@gotocamp.org) (please put "Summer Staff" in the subject line.)*

Name (please print): \_\_\_\_\_ Date: \_\_\_\_\_

Position / Organization: \_\_\_\_\_

Return Address: \_\_\_\_\_

Phone: \_\_\_\_\_ e-mail: \_\_\_\_\_